

To Be Co-created



Where: Delhi

We're building gender peace in India; by creating a network of like-minded community organizations and empowering young people.

We're innovating; through intervening directly with mind-sets around gender and challenging social and cultural norms that cause violence.

Who we're looking for:

You're perplexed by prevailing gender roles and differences. You wonder how we could have a more gender neutral world.

Gender is more than a definition for you. It makes your heart sink and your spirits rise at the same time.

You believe in freedom. Individual transformations. Systemic change.

You want to join a young team challenging societal norms while others think its crazy.

You speak English + Hindi.

You are a facilitator, designer, photographer and/or writer at the same time. You communicate complex things creatively and simply.

You like interacting with young people. You love building relationships. You can talk about your passions endlessly.

You're energetic and extroverted. You can think on your toes. You love deadlines.

You can commit yourself to a start-up with no fixed days, timing and place of work.

Get in touch. We are accepting applications on an ongoing basis till we find you!

If you'd like to apply, send us a resume with a short pitch explaining 'Why you're the one we are looking for' to contact@peopleforparity.org

People For Parity is a social change initiative that envisions a world with gender peace. It works with youth and development organizations to enable non-violent dialogue within communities on transforming social norms and beliefs that discriminate on the basis of gender and affect the human rights of community members. We deeply imbibe values of empathy, restorative justice, inclusion and non-violence in our programs and approach. Founded by IIT Delhi alumni and based in New Delhi, we are among the few social enterprises in the country which works with issues concerning all genders.

We have transformed lives of over 400 at-risk youth and conducted gender education workshops with over 8,000 people, with expertise in designing curricula that enables reflection, understanding and action on gender issues. We have also helped evolve the sensitivity of ~25 institutions like the police in 3 states. One of five recipients of India Youth Fund 2014 (UN Habitat and Narotam Sekhsaria Foundation), we are also a part of various youth organization networks - CYC Forum, Pravah Streaming Collective.

www.facebook.com/PeopleforParity | <http://the-pratiti-journey.blogspot.in/>